

**Healthcare Support worker Apprenticeship Role**

Healthcare support workers (HCSWs) work as part of a team providing high quality and compassionate care to individuals. They carry out well-defined routine clinical duties like monitoring an individual's condition by checking things like blood pressure, temperature or weight, checking on their overall progress, comfort and wellbeing.

**Typical Job Role**

Healthcare support worker in most Health organisation sectors

**Entry Requirements**

This apprenticeship is for new and existing employees in an Health settings. All apprentices must be employed. The employer will set the selection criteria for the apprenticeship.

You will need to sit an initial assessment.

**Career progression**

With experience you could train new healthcare assistants. With training, you could become an assistant practitioner in chiropody or podiatry, occupational therapy, radiography or physiotherapy. You could also apply to train as a nurse, radiographer, dietitian, midwife or social worker

**English and Mathematics**

If a learner does not hold GCSE English and Mathematics Grade C (or 4, or equivalent) or Level 2 Mathematics and English both or either subject will need to be done as part of the apprenticeship

**Start Date and Duration**

The apprenticeship can start at any point in the calendar year. It is anticipated that the duration of the apprenticeship will typically take between 12 to 18 months to complete plus 3 months for End Point assessment.

**Delivery Method:**

The programme will be offered via blended learning: a mixture of virtual learning classroom sessions, face-to-face teaching, e-learning platforms and block release. The method used will depend on the employer, business needs and that of the learner.

**Start Date & Duration:**

The apprenticeship can start at any point in the calendar year. It is anticipated that the duration of the apprenticeship typically be 18 + 3 months for the End-point Assessment to complete.

## 20% Off-The-Job-Hours

Off-the-job training is a statutory requirement for the apprenticeship. It is training which is received by the apprentice, during the apprentice's normal working hours, for the purpose of achieving the knowledge, skills and behaviours of the approved apprenticeship referenced in the apprenticeship agreement. Normal working hours means paid hours excluding overtime.

## Assessment Flowchart

